

## Call for candidates for the Presidency and Governance of the IIR's Careers in Refrigeration (CaRe) working group

The Careers in Refrigeration (CaRe) working group of the International Institute of Refrigeration's (IIR) is calling for **applications for the position of Chair of the working group. Four Vice-chair positions and a Secretary position are also vacant.**

Since the inception of the working group in 2015, Catarina MARQUES (Chair), Judith EVANS, Michael KAUFFELD, Maria Gratiela TARLEA (Vice-chairs) and Ina COLOMBO (Secretary) have carried out a number of successful activities ranging from publications to the organisation of events at international conferences and industry trade fairs, including representation within the International Network of Women in Cooling (INWIC) (for more details on CaRe's activities, read the [editorial in the International Journal of Refrigeration](#)).

However, the CaRe working group must now appoint a new Chair, Vice-chairs and Secretary.

### **The objectives of the working group are as follows:**

- Support the career development of students and young engineers through networking activities;
- Reverse the predicted shortage of engineers, particularly in the refrigeration sector;
- Make the refrigeration industry more visible to the general public, and particularly to the younger generation;
- Help create jobs in the refrigeration sector for the younger generation, especially women;
- Identify the problems and obstacles that prevent the young generation from aspiring to and considering a career in refrigeration;
- Develop and put forward international and national strategic plans to promote careers in refrigeration to the younger generation, including women;
- Develop synergy and coordination between the various stakeholders in the refrigeration field;
- Provide the necessary recommendations to attract more young people, including women, to a career in refrigeration, considering the social, economic, technical and environmental aspects of the different countries.

During his four-year mandate, the Chair of CaRe, together with his governance team, is responsible for overseeing the work of the working group, organising meetings, representing CaRe at public events, organising networking at conferences and industry events, and updating the working group's [webpage](#). Further details are contained in the CaRe [Terms of Reference \(ToR\)](#).

### **Conditions:** Applicants must:

- Be a [private or junior member of the IIR](#);
- Have expertise or specialist knowledge in this field that would be of value to the working group;
- Be fluent in English.

### **How to apply:**

If you would like to apply for the position of Chairperson, Vice-chair or Secretary, please send the following information to Ina Colombo ([i.colombo@iifir.org](mailto:i.colombo@iifir.org)), **by 8 May 2024, 11:59 p. m. UTC+1 (Paris time)**:

- **CV;**
- **Covering letter** stating which position(s) you are applying for and the reasons behind your position.

An initial selection will be made on the basis of your CV and covering letter. If you are shortlisted, we will contact you by e-mail, and ask you to provide the following:

- A **proposed 4-year action plan** for the working group, based on and updated from the [CaRe ToR](#). This proposal should detail the actions that CaRe should implement in order to, for example:
  - Enhance its reputation (website, events, etc.);
  - Represent the working group and take part in events;
  - Communicate and publish information;
  - Raise awareness among young people and women (e.g. speed networking, events, ...);
  - Develop the CaRe network (social networks, [LinkedIn](#)).

The selected candidates will be presented at the IIR's statutory meetings in June 2024, where they will be elected Chair, Secretary of Vice-chairs.

To find out more about the CaRe group activities please visit the [webpage](#) and read the [Terms of Reference](#).